



仁寶電腦工業股份有限公司
COMPAL ELECTRONICS, INC.

勞工政策Labor Policy

仁寶恪守全球各營運據點所在地法規，並參考《聯合國全球盟約十項原則》中的人權及勞工標準，以及《世界人權宣言》等國際公認之人權標準，並嚴加落實《責任商業聯盟及其行為準則》，尊重在廠工作者的人權及勞工權益。Compal abides local laws and regulations in all countries and regions where we operate, also upholds the human rights of all employees of Compal. We respect the human and labor rights of our employees by the Universal Declaration of Human Rights and Ten Principles of The United Nations Global Compact. We also align our actions with the RBA and its Code of Conduct.

- 確保客戶、股東與員工的和諧與利益。
Ensure the interests of our customers, stakeholder, and employees and the harmony relationships among them.
- 遵守國家相關法律法規。
Comply with the national laws and regulations.
- 承諾保護勞工政策，消除任何形式的強迫勞動，支持自由選擇職業，有效地阻止童工進入企業，保護未成年工，保障工人薪資福利及工作時間，給予員工人道待遇，消除歧視，支持結社自由。
Commit to protect the labor rights, eliminate any form of forced labor, support free choice in occupation, recruit no child labor, and give our employees a fair and humane treatment and freedom of association.
- 結合整體經濟發展趨勢，持續評估、改善、調整勞動條件。
In accordance with the overall economic trends, continuously do the assessment and improvement, and adjust the working conditions.
- 建立良好的溝通管道，以向員工、供應商及相關團體，傳達我們的勞工政策。
Establish good channels of communication, and convey our labor policies to our employees, suppliers, and related organizations.